



EMPORIA POLICE DEPARTMENT

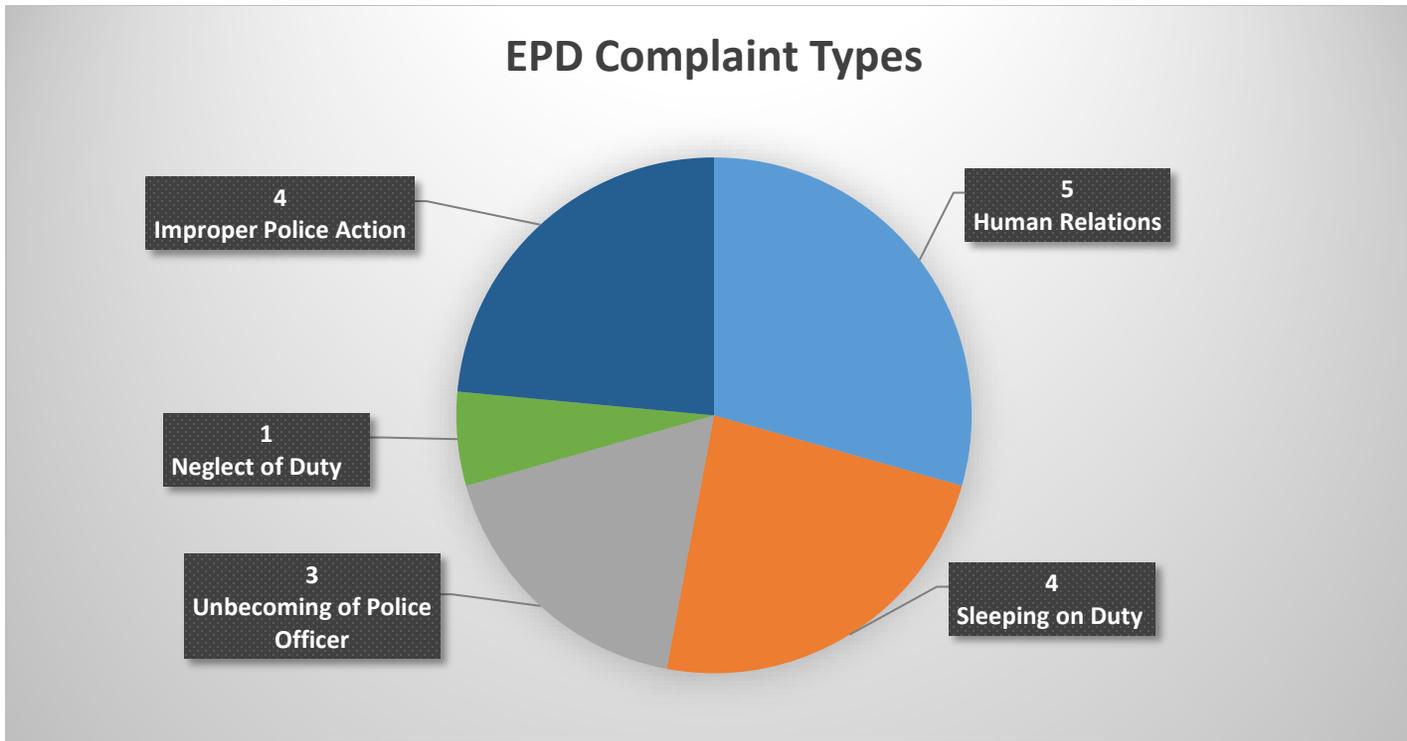
310 Budd Street ♦ Emporia, Virginia 23847
Phone: (434) 634-2121 ♦ Facsimile: (434) 634-7326

Chief of Police
Troy Hawkins

MEMORANDUM

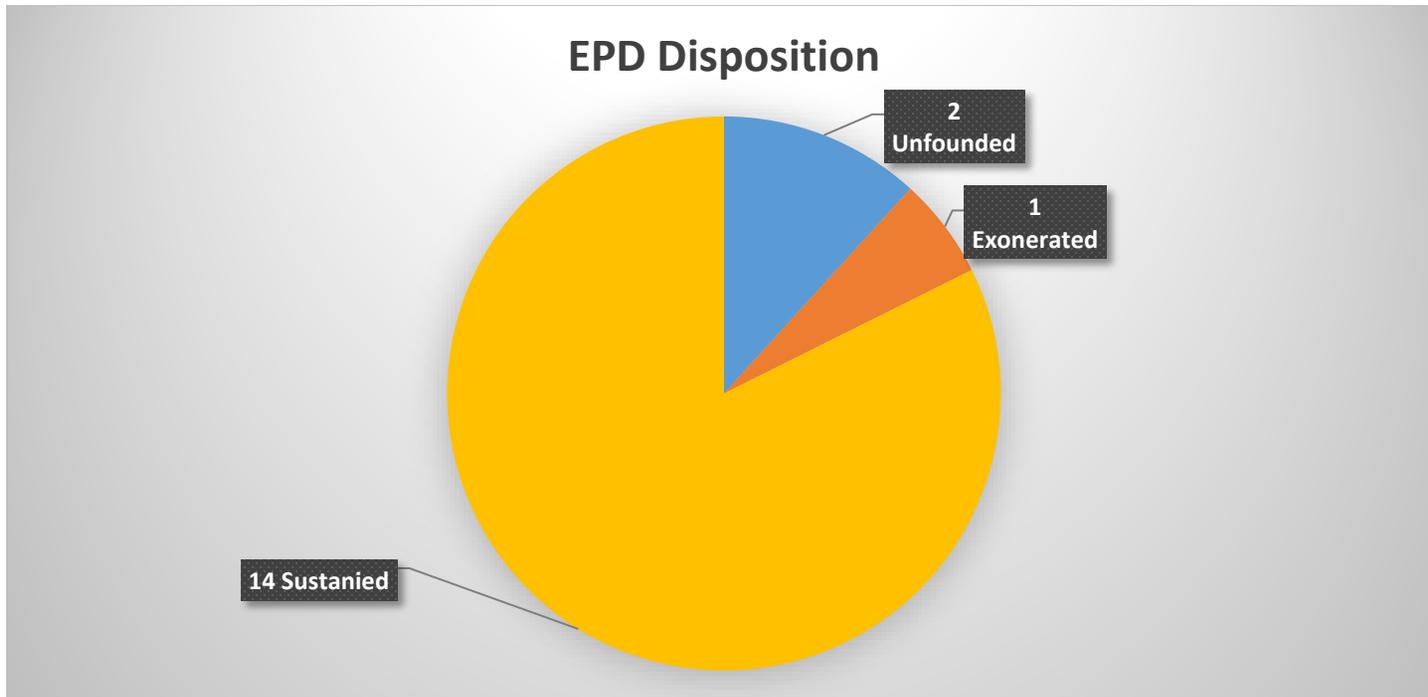
To: All Agency Personnel
From: Major Eric Crawley
cc: CALEA Accreditation File
Date: March 24, 2025
Re: 2024 Internal Affairs Summary

During the calendar year 2024, the Emporia Police Department received and investigated 17 complaints, with 1 of the officers involved in more than one complaint. The internal affairs summary will address complain types, dispositions, organization, employee age and disciplinary action.



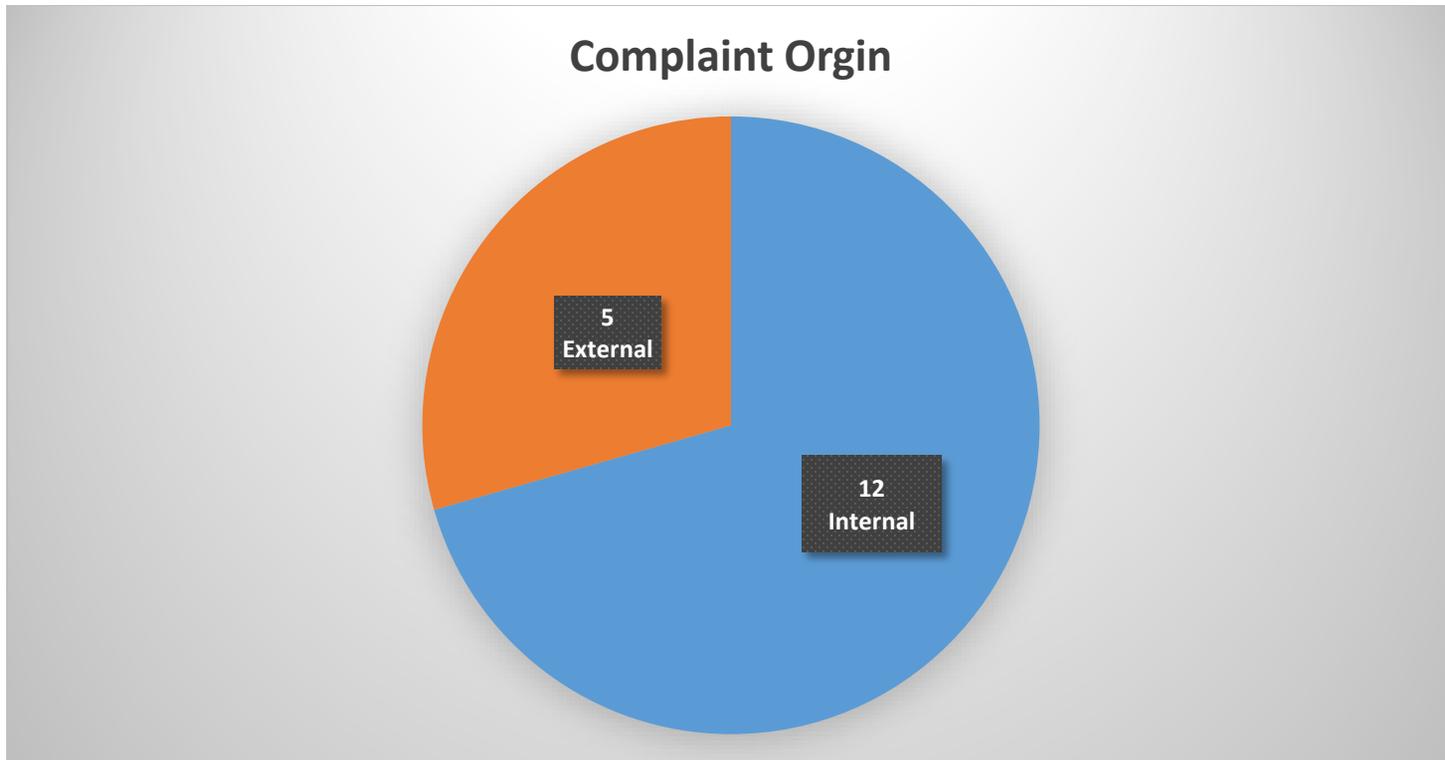
Complaint Types:

The Emporia Police Department investigated 17 complaints during 2024. Of those 17 complaints: Five for human relations, four for improper police action, four for sleeping on duty, three for unbecoming conduct and one for neglect of duty.



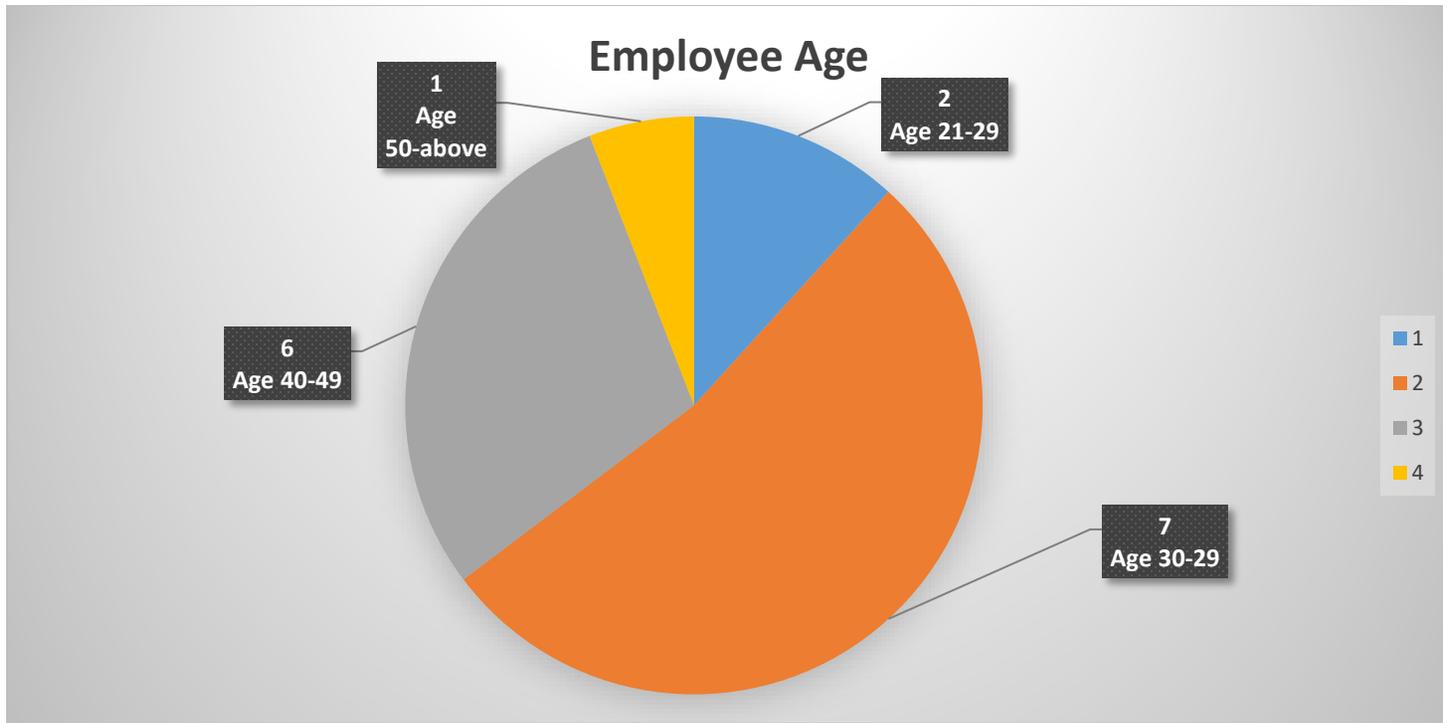
Complaint disposition:

Of the 17 complaints that were filled with the Emporia Police Department a disposition and classification were assigned in all complaints. Two of the classifications were classified as unfounded, one complaint was exonerated, and fourteen complaints were classified as sustained with appropriate action being taken.



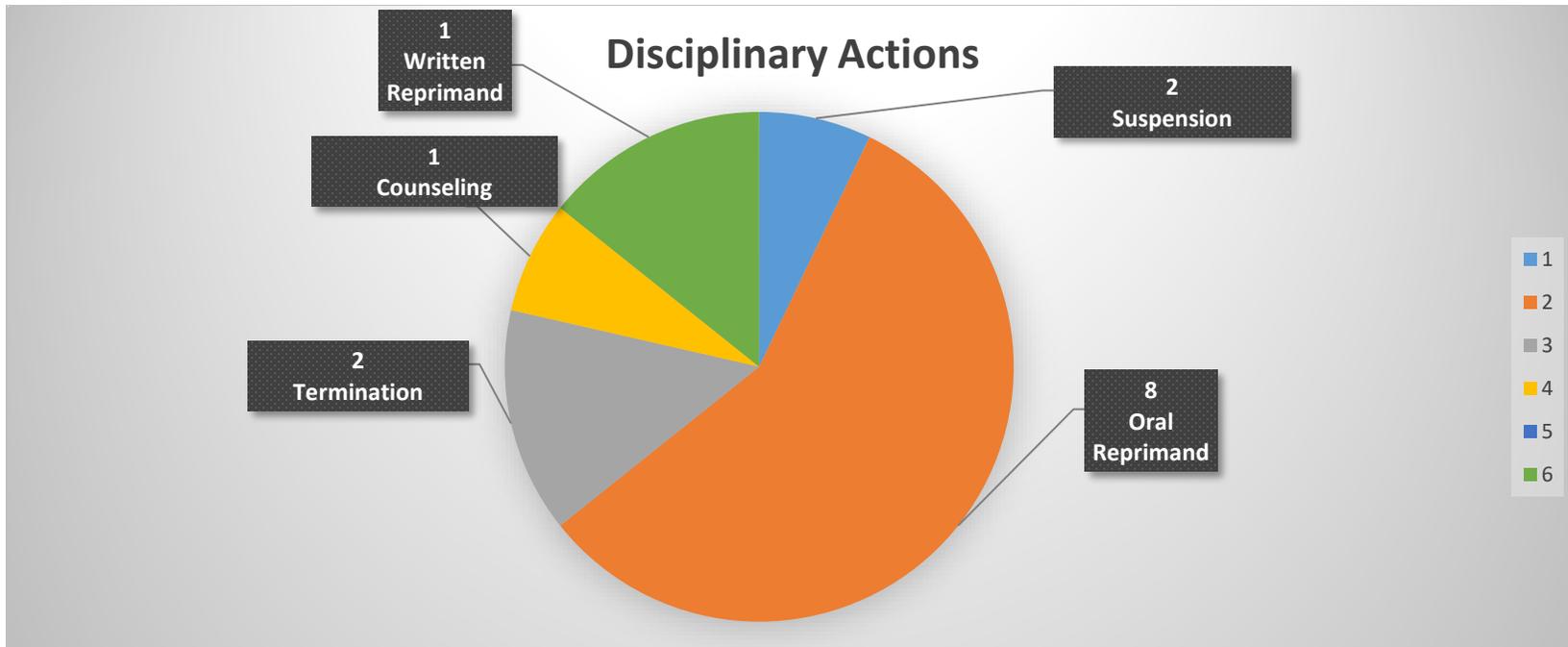
Origination of Complaint:

Of the 17 complaints that were received and investigated during 2024, twelve were initiated internally and five were generated externally.



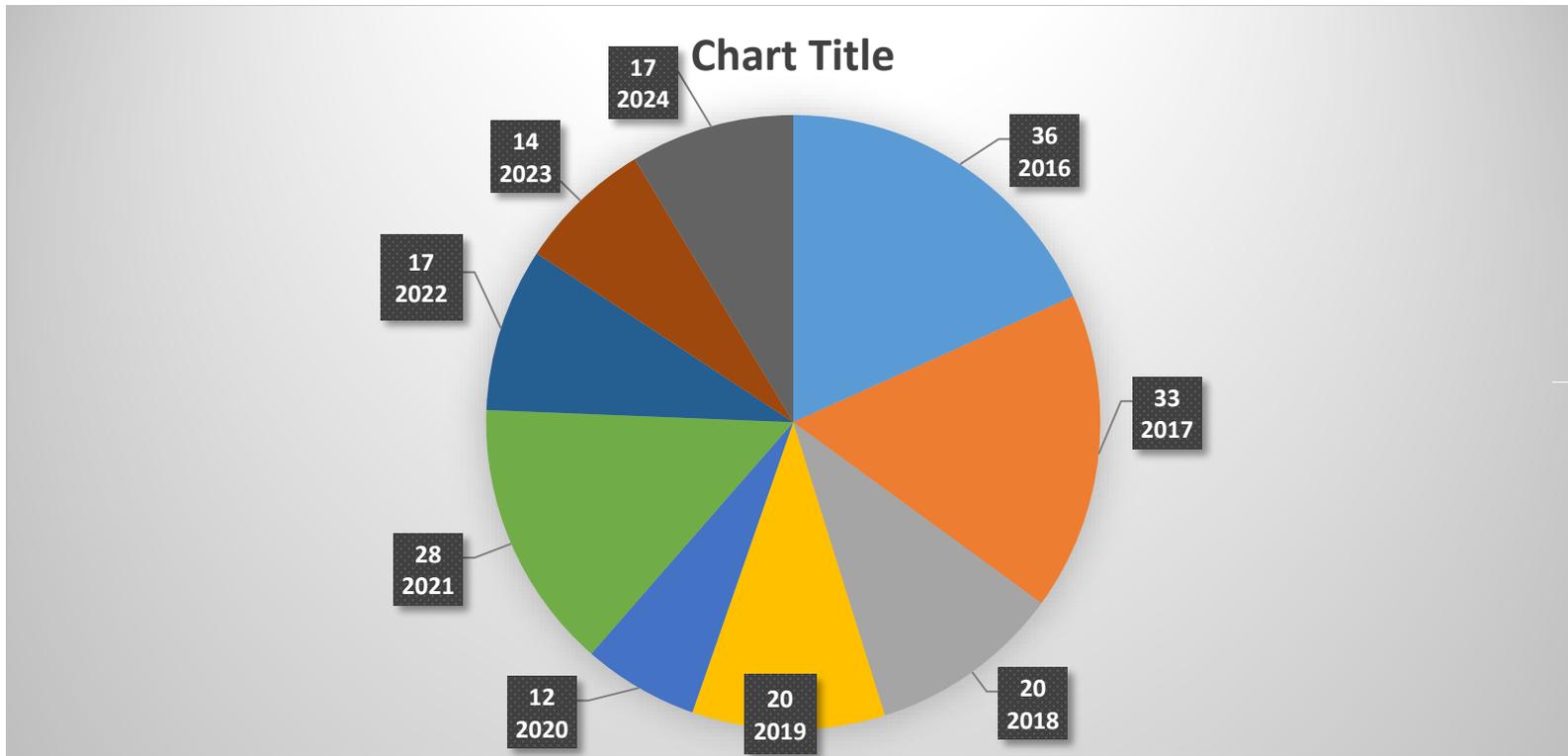
Employees Age:

Of the 17 complaints that were investigated during 2024, two officers were involved in multiple complaints. Seven employees were between the ages of 30-39, six between the ages of 40-49, two between the ages of 21-29 and one was the age of 50 and older.



Disciplinary Action:

Of the 17 internal affairs investigations in 2024, 1, resulted in a counseling, 8 resulted in oral reprimands, 1 written reprimand, 2 suspensions and 2 resulted in termination.



Nine-Year Comparison:

Over the past nine years the Emporia Police Department witnessed a steady decline in complaints received and investigated and a sharp increase in 2021 with 28 complaints received. The Department investigated the same amount of complaints in 2022 and in 2024 (17). In the past nine years, the highest number of complaints was in 2016(36) and the lowest number of complaints was in 2020(12).